2001 2002 Annual Report

ADDICTIONS FOUNDATION OF MANITOBA

Leading the way to an addiction free society

103-02439/

ADDICTIONS
FOUNDATION
OF MANITOBA

2001 – 2002
Annual Report

Celebrating 45 years of providing services to Manitobans in the area of addictions.

Ce rapport annuel est disponible en français sur Internet à l'adresse suivante: www.afm.mb.ca

MINISTER OF HEALTH

Room 302
Legislative Building
Winnipeg, Manitoba, CANADA
R3C 0V8

His Honour Peter Liba
Lieutenant-Governor
Province of Manitoba

May It Please Your Honour:

I have the privilege of presenting herewith the Annual Report of the Addictions Foundation of Manitoba for the fiscal year 2001/2002.

Sincerely,

Dave Chomiak

ADDICTIONS
FOUNDATION
OF MANITOBA

FOUNDATION MANITOBAINE
DE LUTTE CONTRE
LES DEPENDANCES

The Honourable David Chomiak
Minister of Health
Winnipeg, Manitoba

Sir:

I have the honour of presenting herewith the Annual Report of the Addictions Foundation of Manitoba for the fiscal year 2001/2002.

Sincerely,

Jim Robertson
Chair
AFM Board of Directors

Provincial Administration
1031 Portage Avenue
Winnipeg, MB R3G 0R8
(204) 944-6200
Fax: (204) 786-7768

Northern Region
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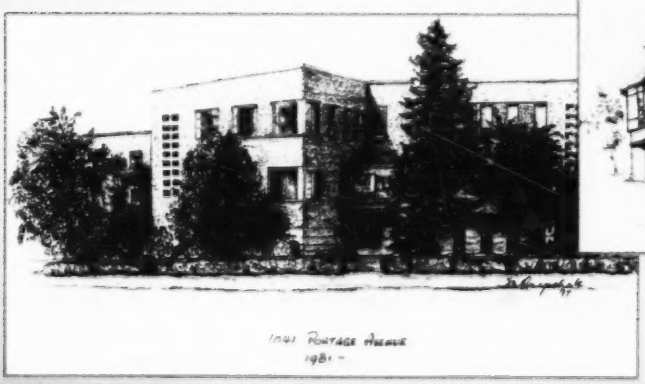
Anniversary Edition

In 2002, the Addictions Foundation of Manitoba celebrates 45 years of providing services to Manitobans in the area of addictions. Throughout this 45th anniversary Annual Report, readers will find photos of our facilities from both the past and the present.

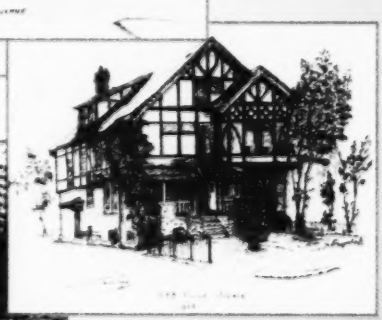
CELEBRATING 45 YEARS!

Christie House was purchased in 1976. It now houses AFM's Family Services Program.

Purchased in 1981, 1031 Portage Avenue houses AFM's administration offices, library and community programs.



James Toal Centre was named after a former Chair of the Board of Governors. It was purchased in 1981 from the Canadian Institute for the Blind.



River House is home to the first women's only rehabilitation centre in Canada. AFM acquired this location in 1966.

TABLE OF CONTENTS 2001-2002

Chair's Remarks 6
Chief Executive Officer's Remarks 7

OVERVIEW

Board of Governors 8
Organizational Chart 9
Vision, Mission and Core Values 10
Corporate Goals 11

CORPORATE HIGHLIGHTS

Leadership and Partnerships

International level 12
National Level 12
Provincial Level 13

Enhanced AFM Services 13

CORE SERVICES OVERVIEW

Core Rehabilitation Services 14

Adult Rehabilitation Services 15
Problem Gambling Services 15
Impaired Driver's Program 15
Family Services 16
Youth Rehabilitation Program 16

Core Prevention and Education Services 18

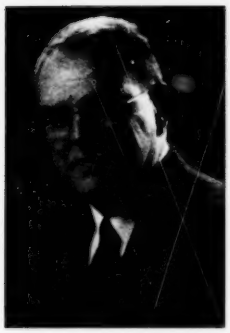
Youth Prevention & Education Services 19
Adult Education Services 20
William Potoroka Memorial Library 21

Research and Quality Monitoring 22

Corporate Resources 23

FINANCIAL STATEMENTS AND AUDITED REPORTS 25

Remarks



In my first year as Chair for the AFM Board of Governors, I am pleased to present the 45th Annual Report of the Addictions Foundation of Manitoba (AFM) for the fiscal year 2001/2002.

This report provides highlights of the organization's activity over the past year. Working towards the goals of the Foundation, there have been major accomplishments in the areas of AFM programs, fostering new partnerships, demonstrating leadership in addictions by our involvement at international, national and provincial levels and in enhancing services to our clients and customers.

The Research area has also been one of tremendous activity within the AFM. Two important reports have been released over the last year. These are: "Substance Use Among Manitoba High School Students" and "Gambling Involvement and Problem Gambling in Manitoba." As well, Research has undertaken several initiatives in its commitment to Continuous Improvement. Major revisions to the AFM's Management Information System (MIS) forms have been implemented, and work is being done to develop accountability (Outcome) measures for the organization.

This year the Board of Governors has started work to develop specific board policies related to governance. The Board has identified specific issues for policy development and will continue its work in this area.

On behalf of the new Board of Governors, I want to acknowledge the staff of the AFM for making our first year an enjoyable learning experience. Through their presentations about AFM programs and services we gained a greater knowledge about the organization we represent.

Jim Robertson
Chair
AFM Board of Governors

The past year marked 45 years of operation for the Addictions Foundation of Manitoba. The Act incorporating the Agency came into force on May 28th, 1956. Since that time, the range of AFM services has greatly expanded: we now offer programs for the Manitoba public focussing on addictions through education, prevention, rehabilitation and research.

As we look back over the past year to the organization's accomplishments, a few stand out. One of these is the Co-occurring Mental Health and Substance Use Disorders initiative where the AFM partnered with the Winnipeg Regional Health Authority and Manitoba Health to undertake a multi-year system change process which will result in improved services for individuals with co-occurring mental health and substance use disorders in the Province of Manitoba.

The AFM's Research area has worked in collaboration with a number of Government Departments to conduct a comprehensive Manitoba Youth Needs Assessment. This information will be used in planning and designing services for youth with substance use problems or at risk for substance use. AFM is always exploring new and innovative programming in this area.

In our commitment to deliver client-centered services, Provincial Planning Teams have been established in several of our service areas: Adult Rehabilitation Services, Gambling Services, Impaired Drivers Program, Rural and Northern Youth Intervention Services and the Adult Education Services. These teams are responsible for developing and monitoring an annual work plan and making recommendations on the need for new or revised programs. This approach to program development ensures the knowledge and experience of staff are incorporated into the design and implementation of our initiatives.

I would like to acknowledge all AFM Board members and employees, past and present, for their contributions. It is their hard work and dedication that has brought the organization from its roots to what the AFM represents today.

John Borody
Chief Executive Officer
Addictions Foundation of Manitoba

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BOARD OF GOVERNORS

AFM Board Membership
At March 31, 2002

Full Name	*Position*	*Residence*
Jim Robertson	Chair (EPC)	Winnipeg
Robert Crighton	Vice-Chair (EPC)	Brandon
Janet Sprout	Treasurer (EPC)	Winnipeg
Lanette Bowman	Member (EPC)	Winnipeg
*Larry Muirhead	Member (EPC)	Portage la Prairie
Adele Larson	Member	Winnipeg
Dorothy McLoughlin	Member	Winnipeg
Randy Porter	Member	Portage la Prairie
Vicky Yakemishin	Member	Dauphin
Flora Zaharia	Member	Winnipeg
**Stephen Edwards	Member	Winnipeg
**Marylin Cottyn	Member	Cowan
*Bonnie Kocsis	Member	Winnipeg
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EPC – Denotes membership on the Board's Executive Policy Committee

Members appointed April 1, 2001 for a three-year term to March 31, 2004.
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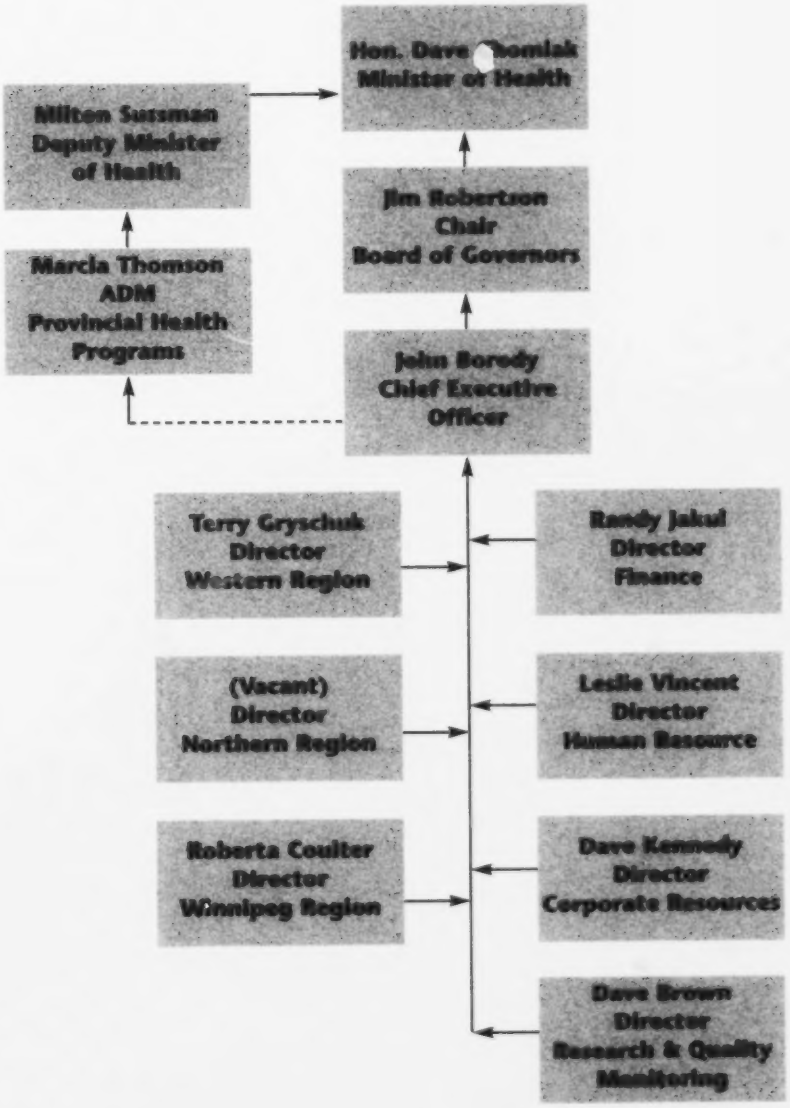
AFM ORGANIZATIONAL CHART



As of March 31, 2002

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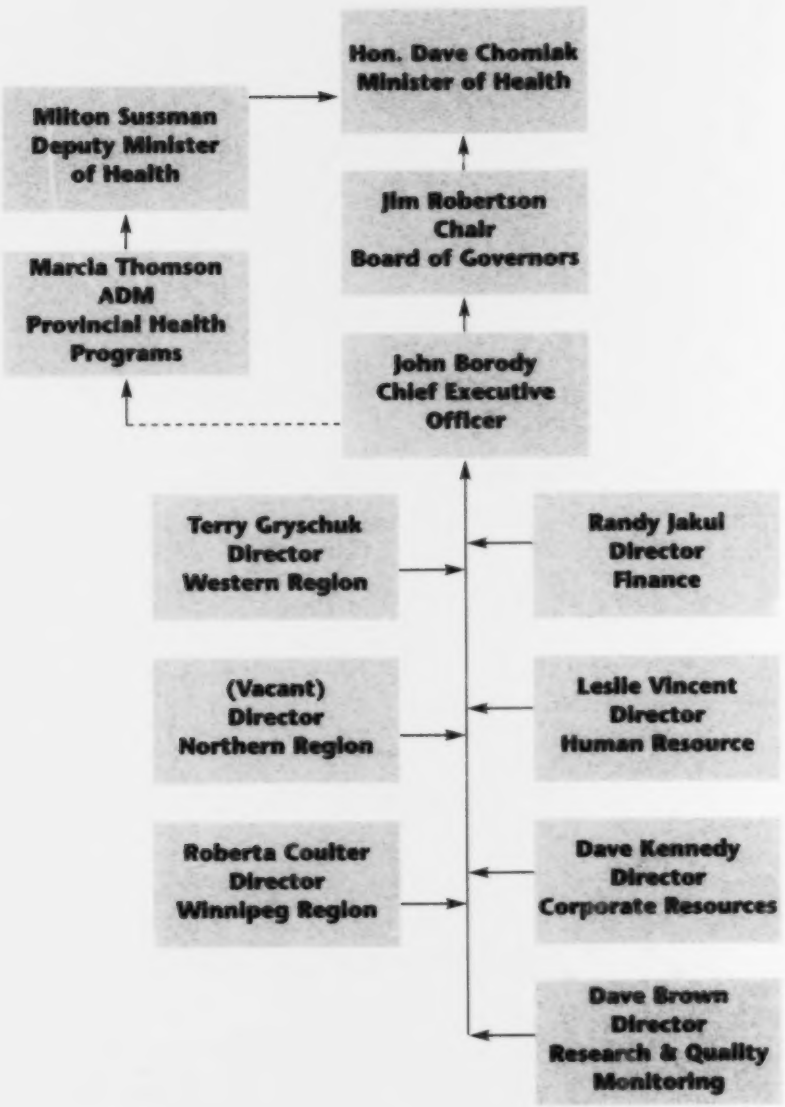


As of March 31, 2002

VISION, MISSION AND CORE VALUES

Vision:

Leading the way to an addiction free society

Mission:

"To contribute to the health and well-being of Manitobans by addressing the harm associated with addictions through education, prevention, rehabilitation and research."

Core Values:

Respect and dignity guides everything we do.

We work in partnership with self-help groups and organizations to the benefit of our clients/customers.

We promote healthy communities.

We are guided by ethical standards and best practices.

We promote Continuous Improvement and life-long learning.

AFM CORPORATE GOALS 2000-2005

- AFM leadership in the addictions field will be evident.
- The AFM will advance its commitment to continuous improvement, which encompasses client/customer involvement, stakeholder and employee involvement, leadership, innovation, risk management and measurement.
- Partnerships will be fostered with allied professional organizations and communities to promote a holistic approach in the development and delivery of AFM services.
- Primary, secondary and tertiary (rehabilitation) prevention services for families and youth will be enhanced.
- AFM will provide information on addictions to assist individuals in making healthy choices regarding alcohol, other drugs and/or gambling.
- Additional funding sources will be pursued to enhance AFM services.

Overview

Areas of Focus:

- Existing client-centred services
- Support of, and partnership with, self-help programs
- Existing program successes
- Existing staff competencies
- Existing staff attitudes and values
- Client support

Areas of High Priority:

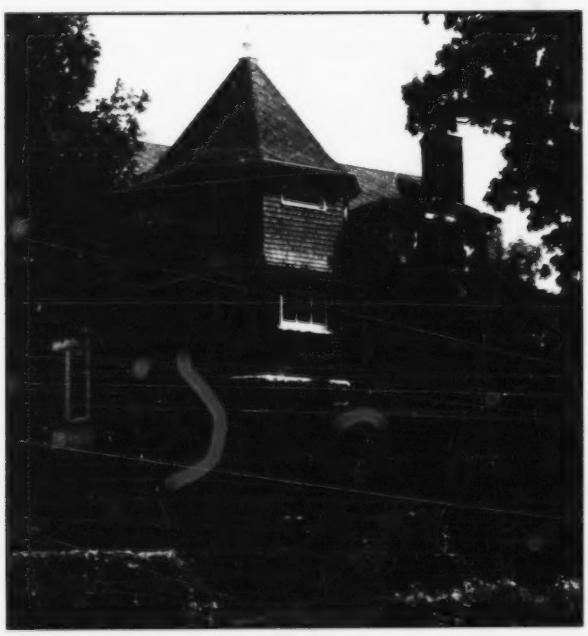
- Improve communication throughout the agency
- Develop a guiding, shared philosophy
- Improve our planning process and how we manage change
- Further develop the field of harm reduction
- Strengthen relationships with key stakeholders (eg: RHA's, government and self-help)
- Focus on staff development
- Improve our image and how we are perceived by various publics

Overall Direction:

The following statements are intended to provide overall direction and priority for a defined period of time.

By 2003 we will be:

- **Driven by "best practices" principles and approaches,**
- **Client-centred in our approach, and**
- **Better known by our public.**



124 Nassau House: 1958-1993
The first offices of AFM were located here in 1958.

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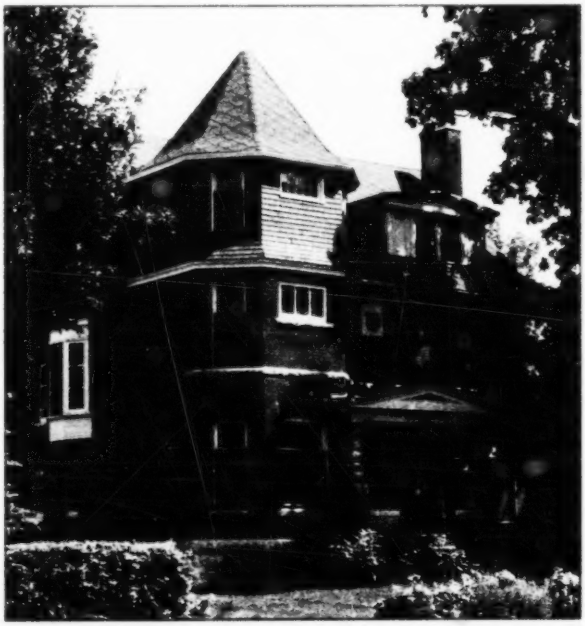

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Corporate Highlights

LEADERSHIP AND PARTNERSHIPS

The AFM's leadership in the addictions field is evident by the broad range of partnerships in which AFM is involved at the international, national and provincial levels and in the resulting initiatives arising from them. Some examples are as follows:

On the International Level:

As part of an information sharing agreement signed on June 22, 1999 between the Government of Manitoba and the State of Jalisco in Mexico, AFM provided Dr. Luis Javier Robles Arellano from the Health Secretariat in Jalisco with information on addictions services and resources during his week long visit to Manitoba in November 2001. Site visits to AFM facilities, Winnipeg Hospitals and the University of Winnipeg were arranged where he met with doctors, professors and researchers working in the addictions field. Dr. Arellano's report on his visit to Winnipeg indicates that he received very valuable information and made some good contacts while he was here.

On the National Level:

HIV/IDU Roundtable on Injection Drug Use Programs and Research by Federal, Provincial and Territorial Governments: As a result of the national conference on hepatitis, AFM has participated and contributed its expertise to the work deriving from the roundtable discussions. The work focuses on reviewing the current programming and research in Canada in order to develop an integrated framework characterizing the current situation and guiding ongoing planning.

Alcohol and Drug Treatment and Rehabilitation Accountability and Evaluation Framework: Under the Federal/Provincial/Territorial Committee on Alcohol and Other Drugs, AFM has contributed to the work of formulating best practices for Assisting People on Waiting Lists for Treatment and Rehabilitation and for the Treatment of Seniors.

CCSA National Policy Working Group: AFM's role has been to provide background information that will assist in national policy development in various identified areas. Discussion documents that have been completed are the Gambling Policy Paper, CSAM Position on the Medical Use of Marijuana, Discussion on Drug Courts, Outcome Monitoring Systems and Internet Gambling. AFM also presented a paper on Impact of Smoking on Alcohol and Drug Rehabilitation Outcomes.

CCENDU (Canadian Community Epidemiology Network on Drug Use): AFM has been recognized as a leader in its work with this committee. The site reports produced have been upheld as in depth and very professional.

Canadian Health Network (CHN): The CHN, a national, bilingual, internet-based health information service, provides access to timely, reliable and authoritative health information to Canadians. AFM has a high profile within the Substance Use/Addictions topic area. In conjunction with the lead organization, The Canadian Centre on Substance Abuse, AFM evaluates, develops, and promotes materials currently on the Substance Use/Addictions segment of the CHN Web site and contributes to the expansion of the CHN's database of more than 10,000 Internet-based documents.

On The Provincial Level:

Co-occurring Mental Health and Substance Use Disorders: The Winnipeg Regional Health Authority, The Addictions Foundation of Manitoba and Manitoba Health have entered into a partnership to undertake a multi-year system change process that will result in improved services for people with co-occurring mental health and substance use disorders. Individuals with both disorders may be poorly serviced at the present time by either the Mental Health or the Addictions service system. The goal is to develop a viable strategic plan for undertaking system-wide change to enable improved access, continuity and availability of integrated services.

Provincial Youth Needs Assessment Project: Manitoba Health, Manitoba Justice, Manitoba Family Services and Housing, the Behavioural Health Foundation and the AFM conducted a comprehensive needs assessment study whose findings provide input into planning and design of services for youth with substance use problems or who are at risk for substance use.

Policy Issues: Over the past year, significant effort has been expended in the policy development and management area. The AFM has kept abreast of national and global events and evidenced-based research related to the addictions field. AFM's policy and position statements have been appropriately updated to reflect the organization's continuous learning. Besides revising existing policies, AFM has formulated two new ones that contribute to its leadership role and its commitment to continuous improvement:

1. Medical Use of Marijuana Policy: The Addictions Foundation Of Manitoba recognizes that in rare instances medical marijuana is prescribed for therapeutic purposes. The AFM will reasonably accommodate the continuation of this form of therapy, provided it is a non-smokeable form of THC, for clients admitted to residential rehabilitation programs.

2. Criminal Charges Policy: states, "Employees of the AFM are expected to exhibit honesty, integrity and high standards of personal conduct. Criminal behaviour that negatively impacts the AFM's interests, property, security, reputation, employee/client safety or the confidence of the public will be treated seriously, reviewed carefully, and may result in disciplinary action."

Enhanced AFM Services

To enhance program services, AFM has established provincial planning teams. The role of the Provincial Planning Team (PPT) is to be responsible for developing and monitoring the annual work plan and recommending responses to the need for new or revised programs. Each team is comprised of staff members who have the skills and knowledge necessary to achieve the PPT mandate and wherever possible includes representation from all AFM regions. The team structure includes at least three members, plus a Chairperson approved and appointed by Senior Management Team and a Senior Management Representative who is appointed by the CEO. Teams have been established in the following areas:

- Adult Rehabilitation Services
- Gambling Services
- Impaired Drivers Program
- Rural and Northern Youth Intervention
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Core Services Overview

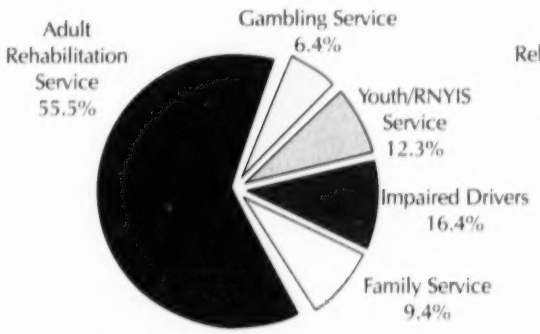
AFM SERVICES

The Addictions Foundation of Manitoba provides services related to gambling, alcohol and other drugs. These services address prevention, education, information, training, assessment, rehabilitation and continuing care needs of individuals, organizations and communities.

CORE REHABILITATION SERVICES

Five core rehabilitation services are available throughout the province, with some modifications in the delivery and content methodology due to geographic, population and local resource variability. These core services are enhanced by specialized projects and activities and by additional regional services.

2000-01



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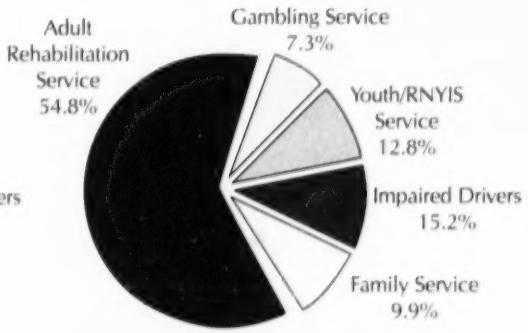
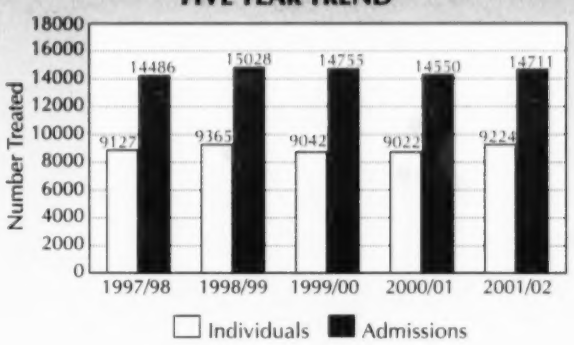


In 2001-2002, 9,224 individuals were involved in 14,711 program admissions. This represents a 2.2% increase in individuals served and a 1.1% increase in program participation compared to 2000-2001. On a five-year trend, the service level continues to be high.

CORE REHABILITATION/PROGRAMS FIVE YEAR TREND

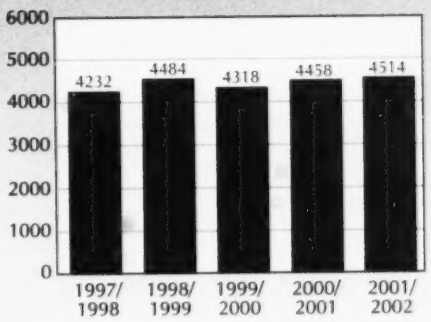


ADULT REHABILITATION SERVICES

The Addictions Foundation has the largest and most diversified complement of rehabilitation programs in the province for adults with alcohol, other drug use or gambling problems. Almost 4,500 individuals participated in Adult Rehabilitation programs in 2001-2002, an increase of 1.2% over the previous year and an increase of 6% over the last five years.

These services are provided through five residential facilities and offices located in 19 communities across the province. Staff members in each of these communities provide services to many surrounding communities as well. For a complete listing of all AFM office locations and services available, call (204) 944-6233 or the local AFM office and ask for an AFM Directory of Services, or see our web site at www.afm.mb.ca

ADULT REHABILITATION SERVICES INDIVIDUALS: FIVE YEAR TRENDS (1997-02)



Methadone Maintenance Program

This program is primarily a harm reduction service. All clients entering the program undergo an assessment process, including a medical and psychosocial assessment. The program provides methadone dispensing, urine testing, counselling, rehabilitation planning and goal setting for opiate dependent clients. This program is available only in Winnipeg. This past year, 110 clients have been in the program.

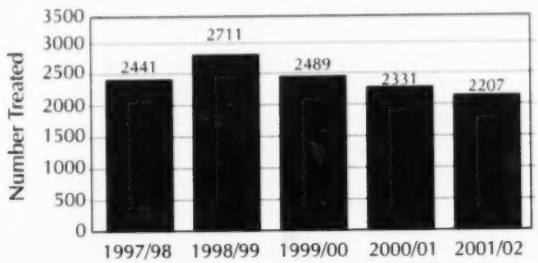
Problem Gambling Services

AFM provides services for both gamblers and their families. The program provided service to 553 problem gamblers and to 167 family members. A 1-800 help line allows for 24 hours a day, seven days a week, contact with AFM staff. Calls to the help line increased from 2,122 in 200-2001 to 3,443 in 2001-2002.

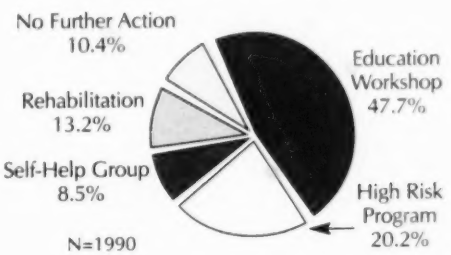
Impaired Drivers Program

AFM's Impaired Drivers Program is an excellent example of a harm reduction program. It has been recommended as an effective model for both first time and repeat offenders. The mandated assessment service is fully integrated with educational and high risk services and with AFM rehabilitation services that may be required. This year, 2,207 persons accessed the program, a decrease of 5% from 2000-2001.

IMPAIRED DRIVERS PROGRAM INDIVIDUALS: FIVE YEAR TRENDS (1997-02)



IMPAIRED DRIVERS PROGRAM REFERRALS 2001-02



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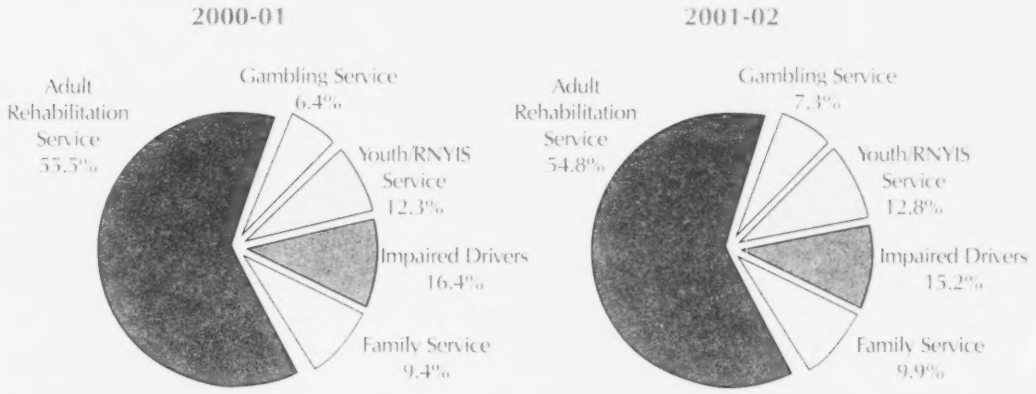

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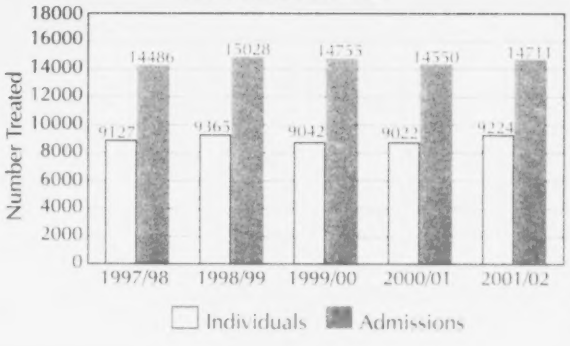
CORE REHABILITATION/PROGRAMS FIVE YEAR TREND



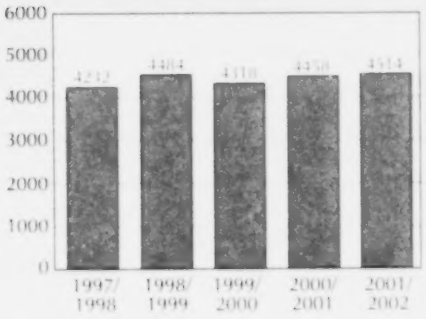
Core Services Overview

ADULT REHABILITATION SERVICES

The Addictions Foundation has the largest and most diversified complement of rehabilitation programs in the province for adults with alcohol, other drug use or gambling problems. Almost 4,500 individuals participated in Adult Rehabilitation programs in 2001-2002, an increase of 1.2% over the previous year and an increase of 6% over the last five years.

These services are provided through five residential facilities and offices located in 19 communities across the province. Staff members in each of these communities provide services to many surrounding communities as well. For a complete listing of all AFM office locations and services available, call (204) 944-6233 or the local AFM office and ask for an AFM Directory of Services, or see our web site at www.afm.mb.ca

ADULT REHABILITATION SERVICES INDIVIDUALS: FIVE YEAR TRENDS (1997-02)



Methadone Maintenance Program

This program is primarily a harm reduction service. All clients entering the program undergo an assessment process, including a medical and psychosocial assessment. The program provides methadone dispensing, urine testing, counselling, rehabilitation planning and goal setting for opiate dependent clients. This program is available only in Winnipeg. This past year, 110 clients have been in the program.

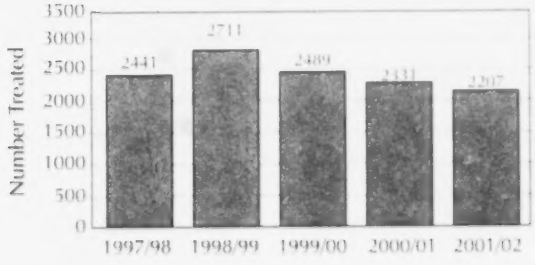
Problem Gambling Services

AFM provides services for both gamblers and their families. The program provided service to 553 problem gamblers and to 167 family members. A 1-800 help line allows for 24 hours a day, seven days a week, contact with AFM staff. Calls to the help line increased from 2,122 in 200-2001 to 3,443 in 2001-2002.

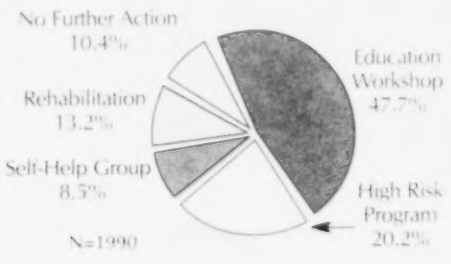
Impaired Drivers Program

AFM's Impaired Drivers Program is an excellent example of a harm reduction program. It has been recommended as an effective model for both first time and repeat offenders. The mandated assessment service is fully integrated with educational and high risk services and with AFM rehabilitation services that may be required. This year, 2,207 persons accessed the program, a decrease of 5% from 2000-2001.

IMPAIRED DRIVERS PROGRAM
INDIVIDUALS: FIVE YEAR TRENDS (1997-02)



IMPAIRED DRIVERS PROGRAM
REFERRALS 2001-02

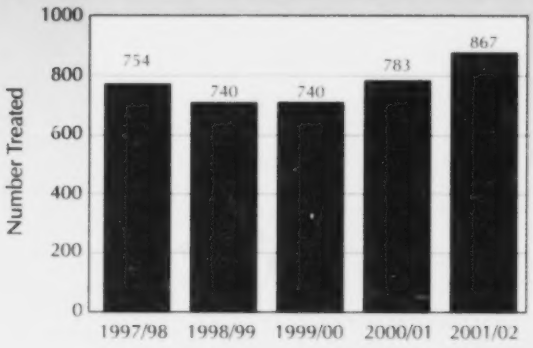


Core Services Overview

Family Services

Substance Abuse and Problem Gambling can have devastating results for families. A varied group of programs has been developed to assist and support families. These programs take many forms, including one-to-one counselling, group counselling, family awareness, intervention and therapy. Services are available to family members whether or not the member experiencing addiction problems is receiving service. In 2001-2002, we worked with almost 800 family clients, an increase of 9.7% over 2000-2001 and an increase of 13% over five years ago.

FAMILY TREATMENT SERVICES
INDIVIDUALS: FIVE YEAR TRENDS (1997-02)



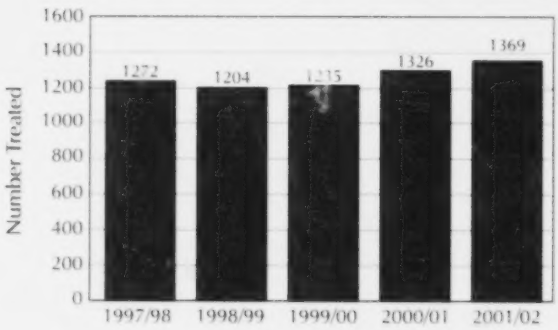
YOUTH REHABILITATION SERVICES

Youth Community Based Rehabilitation Services

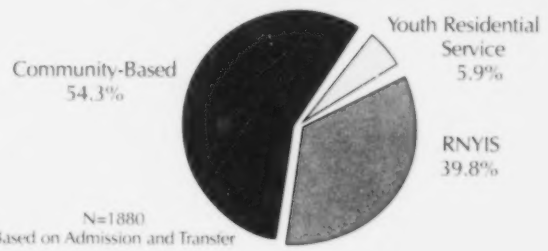
Issues related to providing services for youth are often different from adults. Youth are risk-takers, testing the limits and experiencing life with high energy. This requires a special kind of programming and skilled staff. The AFM provided service in this manner to 1,369 youth in 2001-2002, an increase of 3.1% over 2000-2001 and an increase of 7.1% over five years ago.

Bilingual services are available in this program in the Winnipeg area only. An integral part of services to youth involves including their family. A two year pilot project called "Strengthening Families" began in January 2001. It focuses on providing adolescents and their families with intensive support through family counselling sessions.

YOUTH/RNYIS SERVICES
INDIVIDUALS: FIVE YEAR TRENDS (1997-02)



YOUTH/RNYIS SERVICES
ADMISSIONS 2001-02



Youth Residential Services

This program offers rehabilitation services for males and females who are 13-17 years of age. It is suitable for youth who are motivated to make significant changes related to their alcohol/drug involvement, and who have been unable to make those changes with the resources available in their home community. The facility is located in Southport (four kilometres south of Portage la Prairie).

Clients are involved in three program phases through the course of the eight-week program: Assessment, Discovery and Experience. The following program components are offered: individual and group counselling; learning program; leisure education; health education and counselling; recreation; cultural and self-help programming. On-site physician and psychologist services are provided. Family involvement is encouraged throughout the young person's stay in program, and family members are strongly encouraged to participate in Family Days and case planning meetings. If family members are unable to attend in person, there is significant telephone contact with them with the hope of providing meaningful information about their young person's progress and to assist them in preparing for the young person's return to the community.

Rural and Northern Youth Intervention Strategy (RNYIS)

As a follow-up to the Rural and Northern Youth Intervention Strategy Program Evaluation conducted by Westarc Research in 2000, a revised program logic model was developed to identify current program goals, objectives and activities.

A new Parents Intervention Program designed for use with parents and caregivers of RNYIS clients was developed and distributed to RNYIS program staff province-wide.

200 Osborne Street has housed AFM's Youth Services since December 1993. It was formerly the Buffalo Credit Union.

Core Services Overview

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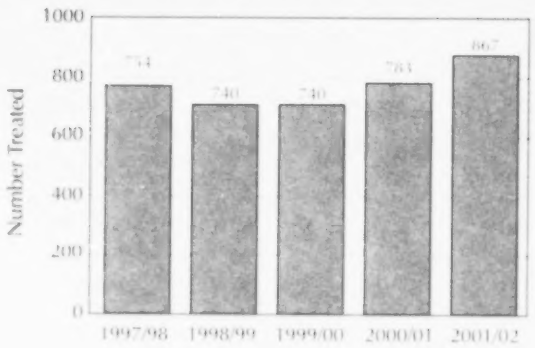

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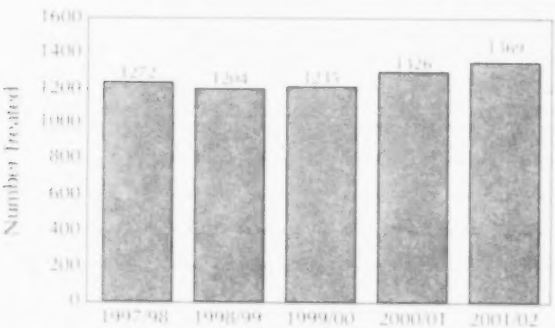

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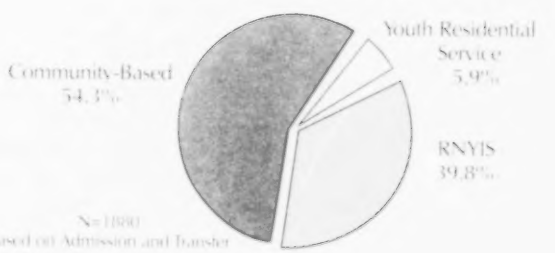

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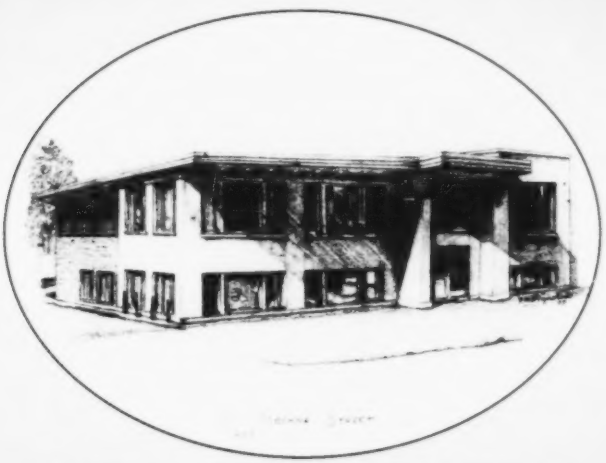

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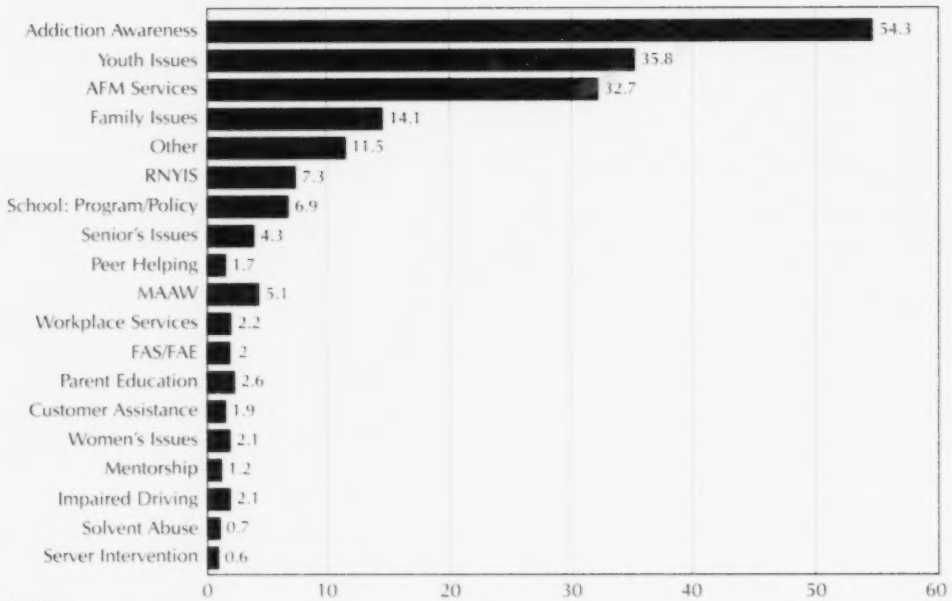
Core Services Overview

CORE PREVENTION AND EDUCATION SERVICES

In addition to core rehabilitation services, a wide variety of prevention and educational services are provided across the province. In 2001-2002 AFM staff completed 1,721 activity reports that described 3,253 different prevention and/or education activities in which they were involved. These were attended by 42,990 individuals, an average of 13 participants per activity, province-wide.

The primary focus of these activities is indicated in the following table. Understanding addiction continues to be the major focus for more than half of all activities. Youth Issues is the second most frequently requested topic followed by AFM Services. The wide variety of topics is worthy of note.

PREVENTION & EDUCATION ACTIVITIES 2001-02



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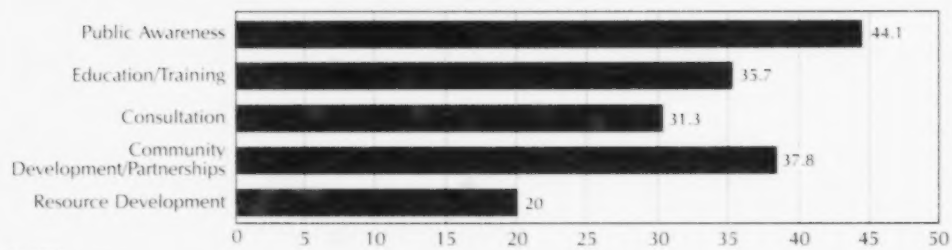
Multiple responses are allowed.

2001-02 PREVENTION & EDUCATION ACTIVITIES: TYPE OF ACTIVITIES



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Multiple responses are allowed.

YOUTH PREVENTION AND EDUCATION SERVICES

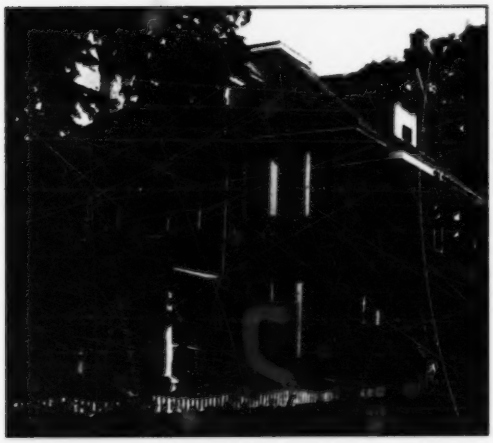
AFM has been working closely with the Corrections Department, the health and education community and youth employment agencies to address education and training needs for their staff who are working with youth. Some examples of these partnerships are:

1. Designing and implementing provincial workshops for Department of Corrections staff on motivation and change and on working with involuntary clients.
2. Developing a National Compendium: Best Practices in Youth Alcohol/Drug Prevention & Education.
3. Assisting the Winnipeg School Division to identify and to develop alcohol, other drugs and gambling information and resources for students.
4. Helping the Portage la Prairie School Division identify and co-ordinate community resources for youth.
5. Working with the Transcona-Springfield School Division to have the capacity to address youth alcohol, other drugs and gambling issues.
6. Training staff from youth employment agencies to educate them about youth alcohol, other drugs and gambling issues, as well as how to access AFM's services.

Provincial Youth Gambling Strategy

The Provincial Youth Gambling Strategy is a three year plan to implement gambling initiatives in the areas of prevention/education, awareness and media, intervention and counselling and research. Year 2 of the three-year Provincial Youth Gambling Strategy focused on the following strategies:

- **continuing to enhance the delivery of the province wide high school gambling awareness program "Keeping Your Shirt On" by increasing the number of sessions and conducting staff training on program delivery.**
- **produced a final report on the Deal Me In – Youth Dialogue on Gambling sessions held throughout the province in Year 1 of the strategy.**
- **conducted an AFM staff needs assessment in the youth gambling area.**
- **produced and implemented regional plans for the "Just Ask" campaign, designed to enable key youth caregivers to identify gambling issues and refer or work with clients as appropriate.**



Stradbrook House: 1973-1983
Stradbrook House was purchased in 1973 to provide programming for adults awaiting admission to residential programs at Nassau House and River House.

Core Services Overview

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Core Services Overview

ADULT EDUCATION SERVICES

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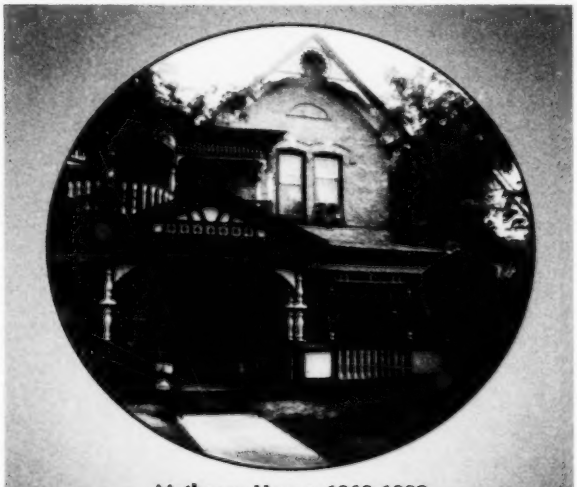
Workplace Services provides a course on Workplace Initiated Interventions. There were 13 such courses offered with 274 participants. The majority of these courses are part of other agencies' supervisory/management training.

A total of 78 participants attended six project training courses of six hours or more customized for specific organizations. An example of this type of training was the week long course delivered to staff from a women's shelter in Rankin Inlet.



Matheson House: 1969-1992
Donated by Norman Matheson in 1969, this home has been designated as an historical building because of its architecture and stained glass window, "Listening to the fairies." It was built in 1893 by George Paterson, General Manager of the Brandon Electric Light Company.

Manitoba Problem Gambling Customer Assistance Training: is designed to teach VLT site staff appropriate ways to assist customers experiencing problems with their gambling. The Manitoba Gaming Control Commission made it mandatory for all VLT sites to have at least one staff member trained. In the fiscal year of 2001-2002, AFM staff delivered 26 training sessions for a total of 140 participants.

Level 1 and Level 2 Training for Manitoba Lotteries Staff: is a newly developed program that trains all Manitoba Lotteries Commission staff in recognizing and referring problem gamblers to appropriate helping resources. Eighteen sessions were held and 900 front line casino staff of the MLC attended. Ten sessions were held for managers and supervisors of MLC casinos with 175 attending.

Training In The Prevention And Treatment Of Problem Gambling: Phase 1 and 2: is a program offered by AFM and is recognized by The Canadian Council of Professional Certification and The National Council On Problem Gambling (U.S.) for 60 hours of gambling specific training. This course was conducted twice for:

- The Saskatoon Tribal Council and Saskatchewan Health: 32 participants attended.
- Grand Council Treaty 3 (Kenora, Ont.): 18 participants attended. In addition, 14 others were given advanced training as they had completed the original training last year.

WILLIAM POTOROKA MEMORIAL LIBRARY

Manitobans count on AFM Library resources and services for help with personal/family challenges, educational programming, healthcare/social service provision, workplace issues and prevention/rehabilitation program development, support and enrichment. The Library provides free, province-wide access to over: 5000 books, 90 audiotapes, 800 videos, 60 professional /academic journals and newsletters and operates as the distribution centre for AFM publications. Strong demand for resources/services continued in 2001-2002 with: 7529 resources circulated, 4900 reference questions answered, 407 Interlibrary Loan requests filled, 1236 information packages and 127,032 publications (brochures, booklets, pamphlets, reports) distributed.

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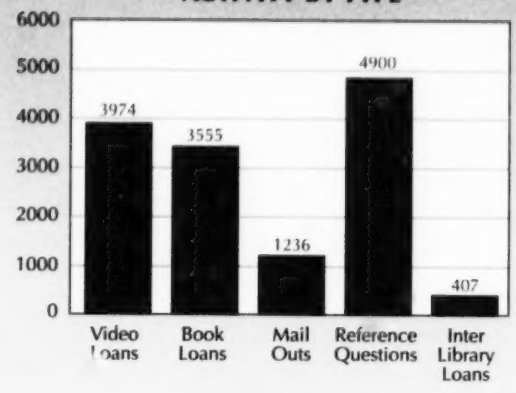
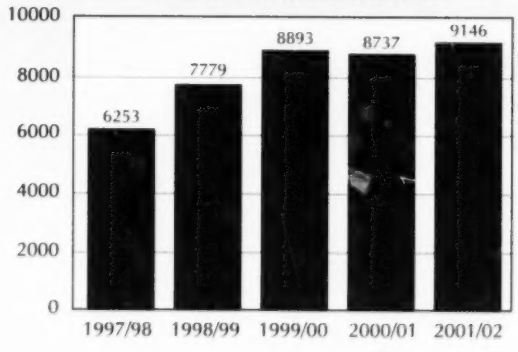
2001-02 LIBRARY SERVICE ACTIVITY BY TYPE



5 YEAR COMPARISON OF CUSTOMERS SERVED



New Library Initiatives

Some of the new Library initiatives undertaken this year include: applying for and establishing a public access Internet site as part of the ***Community Connections Program***; co-ordinating the development and production of this year's bilingual Manitoba Addictions Awareness Week Resource Kit and new Website; participating on Winnipeg School Division #1's ***"Comprehensive Drug Education Working Group,"*** which is developing a resource kit designed to help teachers implement Strand D: Substance Use and Abuse Prevention of the new Physical Education/Health Education Curriculum.

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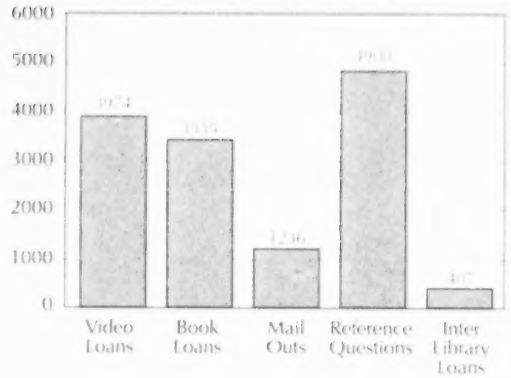

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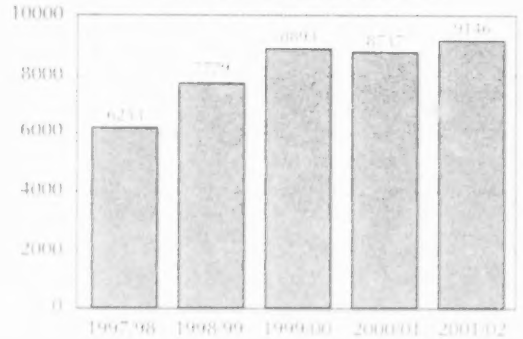

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Core Services Overview

RESEARCH AND QUALITY MONITORING

Four major research projects were conducted:

- ***High School Students Survey:*** The results from this study have been used to expand local prevention and early intervention partnerships with AFM.
- ***Adult Gambling Survey:*** A full report was completed and a more in depth analysis will be carried out with the aim of forming the development of improved prevention and rehabilitation programs in the gambling area.
- ***Postsecondary Students Study:*** The data from this study of Winnipeg postsecondary students from the University of Manitoba and the University of Winnipeg has been collected and will be analyzed. The focus is primarily on alcohol and other drugs with a secondary focus on gambling activities in drinking venues. The results will provide new insights into the harms associated with substance use experienced by these students, as well as into their perception of the relative risks of such use.
- ***Manitoba Gambling Involvement Scale:*** The initial work on the development and evaluation of this early intervention screening scale has been completed. Major researchers in the field have expressed favourable feedback on the instrument. A further study will examine its use with seniors, and a pilot project may be developed as part of an early intervention strategy used by family physicians.

Major continuous improvement projects have included:

- The Adult File Audit
- Clinical Training Project
- MIS Revisions
- Accountability Models

Willard Monson House was a convent for the Grey Nuns from 1923 to 1974. AFM acquired it in 1981. It is named after Willard Monson, a man who was dedicated to the self-help community in the Parklands Region.

100 Nassau: 1958-1993
In 1958, the home at 100 Nassau opened as a 15-bed male residential facility.

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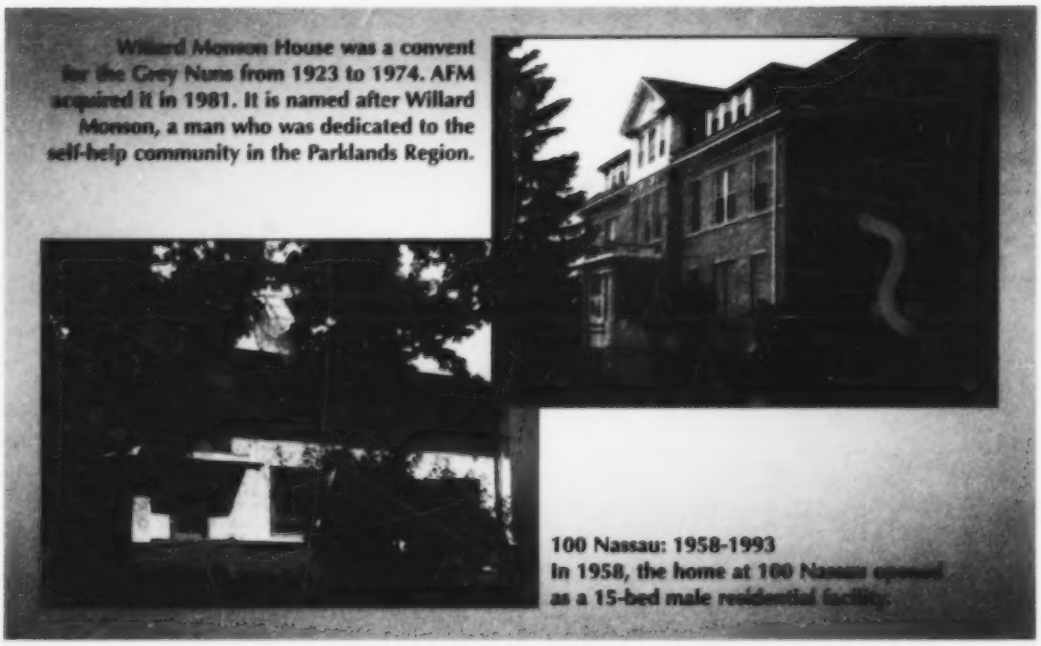
- ***High School Students Survey:*** The results from this study have been used to expand local prevention and early intervention partnerships with AFM.
- ***Adult Gambling Survey:*** A full report was completed and a more in depth analysis will be carried out with the aim of forming the development of improved prevention and rehabilitation programs in the gambling area.
- ***Postsecondary Students Study:*** The data from this study of Winnipeg postsecondary students from the University of Manitoba and the University of Winnipeg has been collected and will be analyzed. The focus is primarily on alcohol and other drugs with a secondary focus on gambling activities in drinking venues. The results will provide new insights into the harms associated with substance use experienced by these students, as well as into their perception of the relative risks of such use.
- ***Manitoba Gambling Involvement Scale:*** The initial work on the development and evaluation of this early intervention screening scale has been completed. Major researchers in the field have expressed favourable feedback on the instrument. A further study will examine its use with seniors, and a pilot project may be developed as part of an early intervention strategy used by family physicians.

Major continuous improvement projects have included:

- The Adult File Audit
- Clinical Training Project
- MIS Revisions
- Accountability Models



Willard Monson House was a convent for the Grey Nuns from 1923 to 1974. AFM acquired it in 1981. It is named after Willard Monson, a man who was dedicated to the self-help community in the Parklands Region.

100 Nassau: 1958-1993
In 1958, the home at 100 Nassau opened as a 15-bed male residential facility.

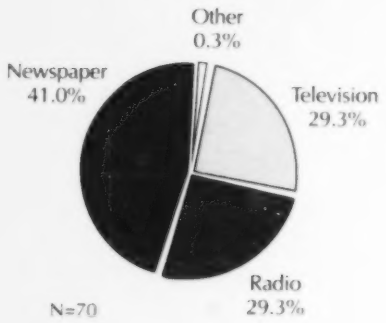
CORPORATE RESOURCES

MARKETING

AFM has received increased media support as evidenced by the fact that Public Service Announcements have appeared on a regular monthly basis in the two major Winnipeg newspapers totalling 146 advertisements for the year. In addition, gambling commercial spots were purchased with four major television networks and all networks provided increased airtime resulting in over 300 commercials aired. Gambling billboard messages were displayed in Winnipeg, Brandon and Selkirk.

AFM also participated in partnership advertising by contributing to the Responsible Beverage Service Committee's campaign on "Who's your D.D.?" which was conducted both in the summer and in December of 2001.

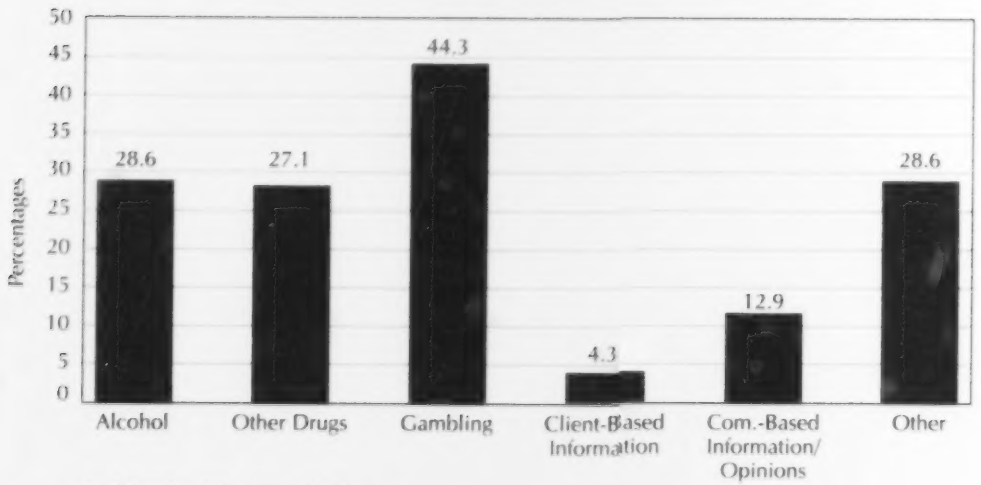
2001-02 AFM MEDIA TRACKING
MEDIA TYPE



MEDIA SERVICES

Corporate Resources co-ordinated two media conferences: one for the "Substance Use Among Manitoba High School Students" report and one for the "Gambling Involvement and Problem Gambling In Manitoba" report. Staff from Research and Quality Monitoring, the Executive Offices and regional programs made presentations. Interviews with various media were conducted after these media conferences.

2001-02 AFM MEDIA TRACKING
TOPIC OF CONTACT



Totals based on 102 responses for 70 cases.
Multiple responses are allowed.

Core Services Overview

PUBLICATIONS

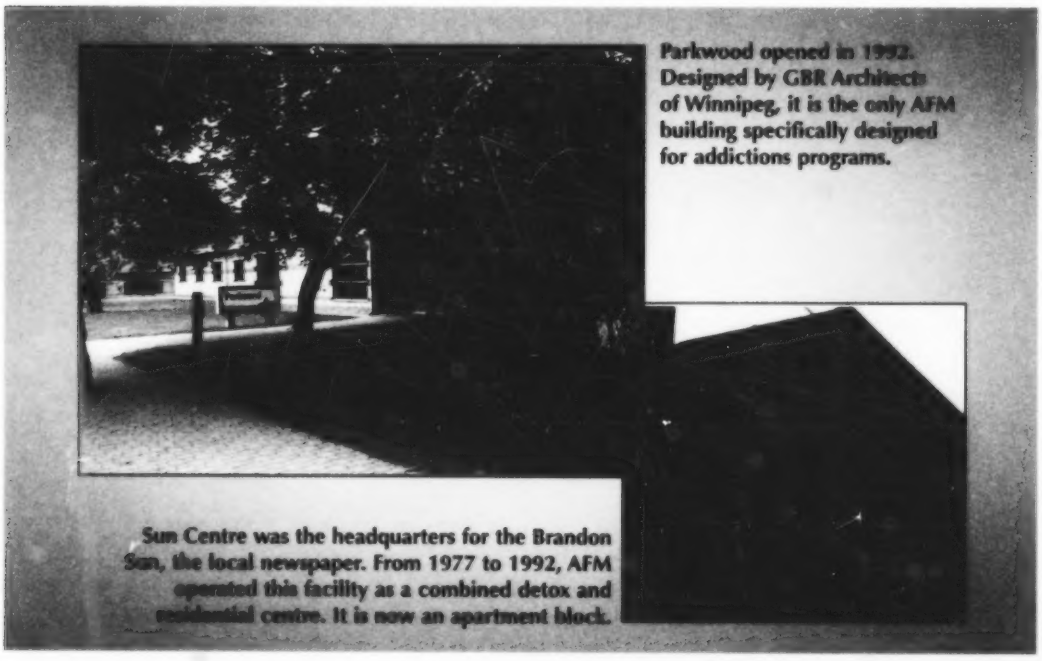
Corporate Resources co-ordinates the development of AFM publications. AFM program delivery staff provides input into the content, and often a contract writer develops the final product. Major publications completed this year were:

- ***Preparing For Change: Gambling Handbook***, developed for Asian communities in Filipino, Chinese and English (a French version was developed for the AFM website)
- ***Fast Facts On Alcohol*** was revised
- ***Responsible Gaming Guide For Level 2 MLC Employees*** was printed as a resource for those who completed the training.

INFORMATION TECHNOLOGY

The AFM's Information Technology Plan was implemented. The AFM uses technology as a tool to support its business processes. By leveraging technology the AFM is able to:

- Improve the quality of services
- Create more efficient operations to reduce costs
- Improve internal/external communication
- Support information system applications
- Deliver service to the public in new and efficient ways



Parkwood opened in 1992. Designed by GBR Architects of Winnipeg, it is the only AFM building specifically designed for addictions programs.

Sun Centre was the headquarters for the Brandon Sun, the local newspaper. From 1977 to 1992, AFM operated this facility as a combined detox and residential centre. It is now an apartment block.

ADDICTIONS FOUNDATION OF MANITOBA ANNUAL REPORT

The accompanying financial statements are the responsibility of management and have been prepared in accordance with accounting policies stated in Note 2 to the financial statements. In management's opinion, the financial statements have been properly prepared within reasonable limits of materiality, incorporating management's best judgement regarding all necessary estimates and all other data available.

Management maintains internal controls to provide reasonable assurance of the reliability and accuracy of the financial information and that the assets of the Foundation are properly safeguarded.

The responsibility of the Auditor and their staff is to express an independent professional opinion on whether the financial statements are fairly presented. The Auditor's report outlines the scope of the audit examination and provides the audit opinion.

Chief Executive Officer

Director, Finance

July 17, 2002

Date

Addictions Foundation of Manitoba

(incorporated under the laws of Manitoba)

Financial Statements

March 31, 2002

PRICEWATERHOUSECOOPERS

PricewaterhouseCoopers LLP
Chartered Accountants
One Lombard Place
Suite 2300
Winnipeg Manitoba
Canada R3B 0X6
Telephone +1 (204) 926 2400
Facsimile +1 (204) 944 1020

May 24, 2002

Auditors' Report

To the Board of Governors of
Addictions Foundation of Manitoba

We have audited the balance sheet of **Addictions Foundation of Manitoba** as at March 31, 2002 and the statements of revenue and expenditures, changes in net assets, and cash receipts and cash disbursements for the year then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Foundation as at March 31, 2002 and the results of its operations and its cash flows for the year then ended in accordance with the accounting policies described in note 2 to the financial statements.

PricewaterhouseCoopers LLP

Chartered Accountants

PricewaterhouseCoopers refers to the Canadian firm of PricewaterhouseCoopers LLP and other members of the worldwide PricewaterhouseCoopers organization.

Addictions Foundation of Manitoba

(incorporated under the laws of Manitoba)
Balance Sheet
As at March 31, 2002

	2002 $	2001 $
Assets		
Cash	1,323,667	1,088,600
Accounts receivable	210,331	170,043
Prepaid insurance	9,297	7,920
Capital assets (note 3)	3,027,372	3,084,625
Province of Manitoba vacation pay receivable (note 4)	667,567	667,567
Province of Manitoba severance pay receivable (note 5)	1,153,316	1,153,316
Province of Manitoba long-term pension funding commitments (note 6)	10,460,029	9,555,615
	16,851,579	15,727,686
Liabilities		
Accounts payable and accrued liabilities	386,319	324,869
Accrued vacation pay (note 4)	746,093	706,072
Accrued severance pay (note 5)	1,300,699	1,232,662
Deferred contributions (note 7)	17,725	-
Provision for employee pension benefits (note 6)	10,460,029	9,555,615
	12,910,865	11,819,218
Net Assets		
Net assets invested in capital assets	3,027,372	3,084,625
Net assets internally restricted (note 8)	875,900	664,000
Unrestricted net assets	37,442	159,843
	3,940,714	3,908,468
	16,851,579	15,727,686

Approved by the Board of Directors

Chairman

Treasurer

Addictions Foundation of Manitoba

Statement of Revenue and Expenditures

For the year ended March 31, 2002

	2002 $	2001 $
Revenue		
Government of the Province of Manitoba operating grant	11,511,600	10,848,000
Government of the Province of Manitoba long-term pension revenue (note 6)	904,414	730,367
Other revenue		
Impaired Drivers Program fees	611,585	611,180
Manitoba Lotteries Corporation Funding	1,753,800	1,654,999
School Support Program	123,900	114,000
Recovery of wages, medical and treatment services and travel expenditures	642,507	592,200
Training course fees	124,997	110,231
Donations	19,489	26,937
Interest	65,789	123,827
Property rental	18,531	24,195
Manitoba Health capital funding	47,065	210,264
Parking rentals	18,372	18,689
Manitoba Government Employees' Union	6,103	5,235
Miscellaneous	13,855	18,888
Conferences	-	54,135
Youth Residential Programs	336,425	311,850
	16,198,432	15,454,997
Expenditures (Schedule)	16,166,186	15,469,115
Excess (deficiency) of revenue over expenditures	32,246	(14,118)

Addictions Foundation of Manitoba

Schedule of Expenditures

For the year ended March 31, 2002

	2002 $	2001 $
Salaries	8,928,980	8,740,080
Wages	1,301,209	1,022,557
Advertising and exhibits	56,615	64,044
Amortization	195,445	180,021
Audio-visual aids	16,580	16,285
Audit	8,350	8,200
Board of Governors' honorarium	10,796	10,329
Books, newspapers and periodicals	37,880	41,154
Courier and freight	21,173	25,222
Educational literature	139,571	133,437
Employee benefits	916,364	832,699
Fees	574,147	461,885
Food supplies	274,888	268,067
Health and post secondary education tax levy	217,540	207,706
Household supplies	68,427	66,342
Materials, repairs and maintenance	367,378	547,126
Medical services and supplies	217,300	225,823
Miscellaneous	19,471	10,699
Pension (note 6)	1,292,235	1,167,112
Postage and telephone	288,518	266,250
Printing, stationery and office supplies	221,548	220,072
Rent, insurance and property taxes	322,420	311,152
Staff development	76,441	54,513
Training	15,811	15,511
Transportation of patients	15,097	16,867
Travel and automobile	361,980	367,906
Utilities	200,022	188,056
	16,166,186	15,469,115

Addictions Foundation of Manitoba

Statement of Changes in Net Assets

For the year ended March 31, 2002

				2002	2001
	Invested in capital assets $	Internally restricted $	Unrestricted $	Total $	Total $
Balance - Beginning of year	3,084,625	664,000	159,843	3,908,468	3,922,586
Excess (deficiency) of revenue over expenditures	(195,445)	-	227,691	32,246	(14,118)
Investment in capital assets	138,192	(100,000)	(38,192)	-	-
Internally imposed restrictions (note 8)	-	311,900	(311,900)	-	-
Balance - End of year	3,027,372	875,900	37,442	3,940,714	3,908,468

Addictions Foundation of Manitoba

Statement of Cash Receipts and Cash Disbursements

For the year ended March 31, 2002

	2002 $	2001 $
Cash provided by (used in)		
Operating activities		
Cash receipts from the Government of the Province of Manitoba	11,511,600	10,848,000
Other cash receipts	3,742,130	3,900,210
Cash paid to employees and suppliers	(14,880,471)	(14,678,411)
	373,259	69,799
Investing activities		
Purchase of capital assets	(138,192)	(106,856)
Excess (deficiency) of cash receipts over cash disbursements	235,067	(37,057)
Cash - Beginning of year	1,088,600	1,125,657
Cash - End of year	1,323,667	1,088,600

Addictions Foundation of Manitoba

Notes to Financial Statements

March 31, 2002

1 Nature of the Foundation

The Foundation is incorporated under the Addictions Foundation of Manitoba Act. The Foundation is the provincial authority responsible for providing prevention, education and treatment programs related to addictions to individuals and communities; for conducting research into the negative effects of addictions; and in so doing, for promoting the health and well-being of Manitobans. The Foundation is a registered charity within the meaning of the Income Tax Act.

2 Significant accounting policies

a) Government of the Province of Manitoba accounting policies

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles except as specified by the Government of the Province of Manitoba in the following area:

Pension Costs

In accordance with the provisions of the Manitoba Civil Service Superannuation Act, the Foundation contributes 50% of the pension disbursements made to retired employees. Pension costs for the year are pension disbursements made to retired employees as incurred as well as the increase in unfunded pension liabilities during the fiscal year.

The pension liability is determined actuarially every three years with the balances for the intervening years being determined by formulas provided by the actuary. The most recent valuation was completed as at December 31, 1998.

Funding from the Province of Manitoba includes the Foundation's share of provisions recorded for unfunded pension liabilities.

b) Capital assets

Purchased capital assets are recorded at cost and contributed capital assets are recorded at their fair value at the date of contribution. Amortization is provided at the following annual rates:

Buildings	5% declining
Computer equipment	30% declining
Furniture and equipment	20% declining
Leasehold improvements	5% declining

c) Revenue recognition

The Foundation follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenues when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

d) Net assets internally restricted

Net assets internally restricted represent commitments for future expenditures on projects and capital expenditures approved in the current year. At the time the commitments are settled, expenditures are recorded in the balance sheet or statement of revenue and expenditures as appropriate and the restrictions are reversed.

3 Capital assets

	2002		2001	
	Cost $	Accumulated amortization $	Cost $	Accumulated amortization $
Land	535,065	-	535,065	-
Buildings	3,867,430	2,191,178	3,867,430	2,102,626
Computer equipment	411,815	211,746	297,647	150,467
Furniture and equipment	145,695	72,477	121,671	55,430
Leasehold improvements	621,425	78,657	621,425	50,090
	5,581,430	2,554,058	5,443,238	2,358,613
Net book value		3,027,372		3,084,625

4 Province of Manitoba vacation pay receivable

The Foundation was instructed by the Province of Manitoba to record a receivable from the Province and accrue vacation pay liability as at March 31, 1995 for the amount of $667,567. Any subsequent variances in the vacation pay liability are recorded in the statement of revenue and expenditures as the receivable from the Province will remain fixed.

5 Province of Manitoba severance pay receivable

The Foundation is obligated to pay its employees severance pay upon their retirement. The amount to be paid is based on several factors such as salary and years of service.

The Foundation was instructed by the Province of Manitoba to record a receivable from the Province and accrue severance pay liability as at April 1, 1998 for the amount of $1,153,316. Any subsequent variances in the severance pay liability are recorded in the statement of revenue and expenditures as the receivable from the Province will remain fixed.

6 Province of Manitoba long-term pension funding commitments

The Foundation was instructed by the Province of Manitoba to record a receivable from the Province and accrue a provision for pension costs as at April 1, 2000 for the amount of $8,825,248. During the year, the increase in the pension receivable and pension provision of $904,414 was recorded to The Government of the Province of Manitoba long-term pension funding and the offset as part of pension expense.

7 Deferred contributions

Deferred contributions represent restricted operating funding received in the current period that is related to the subsequent period. Changes in deferred contribution balance are as follows:

	2002 $	2001 $
Balance - beginning of year	-	35,485
Less: Amount recognized as revenue in the year	-	(35,485)
Add: Amount received related to the following year	17,725	-
Balance - end of year	17,725	-

8 Net assets internally restricted

	2002 $	2001 $
Balance - beginning of year	664,000	644,800
Operations		
Internal restrictions applied in current year	(239,000)	(644,800)
Internal restrictions for future years	450,900	664,000
	211,900	19,200
Balance - end of year	875,900	664,000

Restrictions have been made for the following:

	2002 $	2001 $
Gambling evaluation	-	70,000
Youth Residential Program - Stabilization Fund	100,000	100,000
Ontario Health Referrals potential cancellation	325,000	325,000
Information Technology Plan - expansion	155,400	100,000
Youth Services	123,100	55,800
Pathways to a Healthier Workplace Conference	14,800	13,200
Provincial Technology Program	100,000	-
Client Database Software Project	30,000	-
Women Services Inventory Project	14,700	-
Human Resource Information System Project	12,900	-
	875,900	664,000

9 Commitments

Leases

The Foundation leases buildings and equipment under long-term operating leases which expire at various dates between 2002 and 2011. Some of these leases contain renewal options at rates to be negotiated. The following is a schedule by years of future minimum rental repayments required under operating leases that have initial lease terms in excess of one year, as of March 31, 2002:

	$
2003	142,609
2004	111,321
2005	95,261
2006 - 2011	234,074
	583,265

10 Contingent liability

There is one legal claim against the Foundation. The potential liability, if any, to the Foundation is currently not determinable.